

Modern Slavery and Human Trafficking Statement for Fiscal Year 2024

Koppers recognizes the need to address the issues of modern slavery and human trafficking and has prepared this statement pursuant to the Modern Slavery Act 2015. This statement sets out our actions towards ensuring that slavery and human trafficking are not taking place in our own business or in our supply chains, through the end of our fiscal year, December 31, 2024.

Koppers is a leading integrated global provider of treated wood products, wood treatment chemicals, and carbon compounds. Our products and services are used in a variety of niche applications in a diverse range of end-markets, including the railroad, specialty chemical, utility, residential lumber, agriculture, aluminum, steel, rubber, and construction industries. We serve our customers through a comprehensive global manufacturing and distribution network, with manufacturing capabilities located in North America, South America, Australasia, and Europe.

Koppers recognizes the importance of respecting, supporting and promoting international principles aimed at protecting human rights, and Koppers and its subsidiaries are committed to conducting business in accordance with our [Corporate Values](#). We expect every employee, manager, executive, and director of the company to uphold the highest standards of ethics, compliance, and transparency. Our goal is to act with honesty and integrity, across our global operations and in all business and community dealings. These expectations are set forth in the [Koppers Code of Conduct](#) and reflected in our [sustainability efforts](#).

Koppers Code of Conduct requires employees, managers, executives, and directors of the company to obey the law and to assist the company in doing business in full compliance with the law, including laws related to labor and worker health and safety in all locations where the company operates and laws related to the elimination of modern slavery. We provide all employees with the opportunity and means to raise concerns about potential violations of our Code of Conduct or the law. Violations of the Code of Conduct or the law are not tolerated or condoned. Every Koppers employee receives annual training on our Code of Conduct.

Koppers' Human Rights Statement further emphasizes our commitment to communities that we serve and in which we operate to protect and uphold human rights and dignity of individuals within our operations and supply chain.

Koppers expects the same ethical conduct from our suppliers. To ensure that we partner with ethical suppliers, our standard purchase order terms and conditions require compliance with all applicable laws, including language specifically requiring compliance with all applicable anti-slavery, human rights, human trafficking and labor laws. We also generally require a covenant in any other contract with a supplier that the supplier will act in accordance with all applicable laws. To the extent that we have not entered into formal contracts with our suppliers, we do not believe we conduct business with suppliers that violate our ethics standards.

Koppers is aware of the guidance published by the UK Home Office on 24 March 2024 relating to modern slavery reporting obligations. Koppers is considering this guidance with regard to furthering the objective of combating modern slavery.

Signed for and on behalf of Koppers Inc.



Stephanie L. Apostolou